

IACS Code of Conduct



Version 22 April 2023

The International Association of Cryospheric Sciences (IACS) organises biennial scientific meetings, promotes and sponsors workshops, symposia and educational activities, and facilitates the creation of working groups, joint commissions and joint bodies on cryospheric topics. IACS actively promotes and supports diversity, inclusion and equity. Our activities and meetings aim to provide a positive experience free of harassment for everyone, and to ensure an inclusive atmosphere that encourages the free expression and professional exchange of ideas and results. IACS opposes any discrimination based on factors such as age, citizenship, class, disability, ethnic origin, health, physical appearance, sex, gender identity, language, political or other opinion, religion or sexual orientation.

All participants in IACS activities and communications have a role to play in creating an inclusive environment through their own behaviour and by active allyship. We expect the following behaviour of organisers and participants in IACS business, sponsored activities and communications:

- Be considerate, respectful and collaborative. Avoid personal attacks by critiquing ideas rather than individuals.
- Do not engage in any forms of discrimination or harassment. Be mindful of your surroundings and of your fellow participants.

IACS may take any appropriate action necessary if participants engage in unacceptable behaviour, including removal from a meeting/event without warning or refund, exclusion from IACS bodies, or expulsion from IACS membership.

If you are subjected to unacceptable behaviour or witness behaviour that violates professional and respectful conduct in the context of any IACS activity, please immediately notify the local organiser of the event/meeting, or the IACS Secretary General or President for consideration by the IACS Executive Committee. All reports will remain confidential.